



## **Company Core Values**

We plan to make extra efforts, which may require some extra initial cost, to build a diverse team.

We plan to offer our team members proper inclusive health and benefit plans. Once applicable, we plan to provide all team members access to invent, create and “print” their product of wish, completely made by Biotic’s unique technology process.

## **Sustainability**

Our offices and facilities will be free from disposable plastics.

Implement best energy saving methods throughout all future factories.

We plan to explore the using of carbon offsets, to make our business 100% carbon positive.

We plan to apply for relevant ISO certifications, in order to assure sustainable supply chain.

Pursue ‘B Corp’ certification and apply any requirements to elements of our supply chain and source materials.